

**PERSON SPECIFICATION**  
**Lecturer in Sociophonetics (Grade 7)**  
**Vacancy Ref: A312**

Criteria	Essential or Desirable	Tested By *
A PhD in the field of sociophonetics or in a closely related field (e.g. language variation and change, phonetics with a strong sociolinguistic element), or award within 12 months. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application/ Supporting Statements
Ability to conduct and publish research, as evidenced by a beginning track record of publications in sociophonetics or a closely related field. Please list your publications and presentations over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
Potential to develop a research profile and secure external research funding. Please give details, including value, of any successful awards over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
Ability to teach and capacity to supervise undergraduate and postgraduate students in English sociophonetics and related fields (e.g. English language, phonetics, phonology, sociolinguistics). Please state your teaching and supervisory experience.	Essential	Application/ Supporting Statements/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department. (max 500 words)	Essential	Application/ Supporting Statements/ Interview
Awareness of quality assurance mechanisms, and ability to ensure and deliver a high quality student experience, by inspiring, advising and supporting students with varying amounts of prior subject knowledge.	Essential	Interview
Ability to successfully undertake administrative tasks, prioritise workload, and work under own initiative.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment.	Essential	Interview
A commitment to maintaining current knowledge of pedagogical practice appropriate to teaching in linguistics and English language.	Essential	Interview
Willingness to travel in order to teach off site.	Essential	Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.